

## Appointments Etc Panel

Thursday, 6 February 2020, 2.00 pm,

### Present:

### Minutes

Mr A T Amos (Chairman), Mr M E Jenkins, Mr R C Lunn, Mr S J Mackay, Mr J H Smith and Mr A Stafford

### Also attended:

### Available papers

The Agenda papers (previously circulated), a copy of which will be attached to the signed Minutes.

#### 1227 Named Substitutes

Mr J H Smith for Mr A P Miller.

#### 1228 Apologies and Declarations of Interest

Mr A P Miller.

#### 1229 Confirmation of Minutes

**RESOLVED:** that the minutes of this meeting be circulated to Members of the Panel and be signed by the Chairman in the light of any comments on their accuracy received within 7 days of their circulation.

#### 1230 Exclusion of Press and Public

**RESOLVED:** that the press and public be excluded from the meeting for the following item as it is likely that exempt information relating to any individual will be disclosed and the public interest in maintaining the exemption outweighs the public interest in disclosure.

#### 1231 Senior Management Structure - Economy and Environment Directorate

**Summary of the proceedings during which the press and public were excluded (this is a fair summary of the proceedings and there are no exempt minutes)**

Following approval by Council of Organisational Re-Design proposals, an Appointments etc Panel held on 27 September 2019 approved the approach for appointments to the Chief Officer posts in accordance with the Council's policies.

The Panel held on 20 December 2019 approved the approach for the appointment to the post of Assistant Director for Highways and Transport Operations in accordance with the Council's policies, with the post being advertised internally in the first instance.

Internal expressions of interest were sought. One application was received and in accordance with the agreed process an external assessment was undertaken based on leadership competencies and the results of this were reported to the Panel.

The Panel interviewed the applicant and **RESOLVED** that:

- (a) **the post of Assistant Director for Highways and Transport Operations be offered to Paul Smith, subject to formal written offer; and**
- (b) **authorised the Strategic Director for Economy and Infrastructure, in consultation with the Cabinet Member with Responsibility for Highways, to settle the detailed terms of the contract for the successful applicant.**

The meeting ended at

Chairman .....